

14. (a) Is there a collective bargaining agreement that may apply to the conduct that is alleged to have violated the Law? Yes No

(b) If you checked "Yes" in question 14(a), please list all of the clauses alleged to apply and attach a copy of each.

(c) Is there a grievance concerning this matter pending? Yes No

15. Without limiting your rights to later amend your remedial request, please explain what remedy you seek. Include the amount of any financial remedy to which you claim entitlement.

16. Have you attempted to settle this case? Yes No
If not, why not?


Note: The Division may decline to issue a complaint unless reasonable settlement efforts have been made by the charging party 456 CMR 15.04(1). The Division may refer the charge to a Division mediator for settlement discussions.

INFORMATION ON CHARGING PARTY

17. Name Northampton Fire Fighters Union, Local 108 IAF	18. Representative to contact Timothy Belcher, Esquire	20. Telephone Number 617-994-5800
19. Address (street and No., city/town, state, and ZIP code) Lichten & Liss-Riordan, P.C., 100 Cambridge Street, 20th Floor, Boston, MA 02114		21. Fax Number 617-994-5801
22. The Charging Party is an: <input type="checkbox"/> Individual <input checked="" type="checkbox"/> Employee Organization <input type="checkbox"/> Employer		

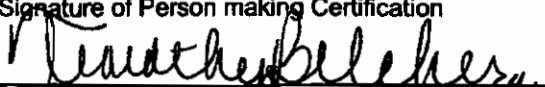
DECLARATION

I have read the above charge of prohibited practice and swear under the pains and penalties of perjury that the information contained in it is true and complete to the best of my knowledge and belief.

Name (print) Timothy Belcher, Esquire	Signature 	Title (if any) Attorney
Address (street and no., city/town, state, and ZIP code) Lichten & Liss-Riordan, P.C., 100 Cambridge Street, 20th Floor, Boston, MA 02114		Telephone Number 617-994-5800

CERTIFICATE OF SERVICE

I hereby certify that I have served a copy of this Charge of Prohibited Practice on the following representative of the opposing party.

Name Clare Higgins, Mayo	Address (street and no., city/town, state, and ZIP code) City of Northampton, 210 Main Street, Rm 12, N	Telephone Number 413 587 1249
Method of Service <input type="checkbox"/> In hand <input checked="" type="checkbox"/> First Class Mail <input type="checkbox"/> Other (specify): _____		
Signature of Person making Certification 		Telephone Number 617-994-5800